Panaji, 20th July, 2000 (Ashada 29, 1922)

OFFICIAL

GOVERNMENT OF GOA

Note:: There is one Extraordinary issue to the Official Gazette, Series II No. 15 dt. 14-7-2000 from pages 459 to 460 regarding Notifications from Department of Finance.

GOVERNMENT OF GOA

Department of Co-operation

Office of the Assistant Registrar of Coop. Societies

Order

No. 5-8-82/AR (Dairy)/Misc./136

Read: This office order No. 5-8-82/AR (Dairy)/LCD dated 9-4-98 appointing Shri A. L. Warkar, Marketing Inspector, Coop. Societies (Dairy), Ponda as Liquidator of Neura Mandoor Dairy Coop. Society Ltd.; Neura Mandoor.

In partial modification of this office order cited above, Shri K. B. Dessai, Jr. Inspector, Coop. Societies (Dairy), Ponda is hereby appointed as Liquidator of Neura Mandoor Dairy Coop. Society Ltd., Neura in place of Shri A. L. Warkar, Marketing Inspector, Coop. Societies (Dairy), Ponda w.e.f. the date of taking over the charge of the society.

Vikas Mardolkar, Asstt. Registrar, Co-op. Societies (Dairy).

Ponda, 6th July, 2000.

Order

No. 41-20-83/AR (Dairy)/NZ, Vol-II/103

Read: This office order No. 41-20-83/AR (Dairy)/NZ dated 20-10-97 appointing Shri M. N. Kalangutkar, Jr. Auditor Coop. Societies (Dairy), Ponda as Liquidator of Satari Sahakari Dudh Vya., Saunstha Ltd., Pissurlem-Honda, Satari.

In partial modification of this office order cited above, Shri V. P. Raikar, Jr. Inspector, Coop. Societies (Dairy), Ponda is hereby appointed as Liquidator of Satari Sahaka. Vya. Saunstha Ltd., Pissurlem III Vya. Saunstha Ltd., Ralangutha, Januarditor Coop. Societies (Dairy), Ponda w.e.f. the date of taking over the charge of the society.

Vikas Mardolkar, Asstt. Registrar, Co-op. Societies (Darry).

Ponda, 6th July, 2000.

Department of Education, Art and Culture

Directorate of Archives and Archaeology

Order

No. 9/12/81/EDN/473

On the recommendations of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their letter No. COM/II/11/4(1)//95 dated 19-6-2000 the Government is pleased to promote Smt. Elma Pereira Pais, Asstt. Archivist Grade II, to the post of Assistant Archivist Grade - I, Group 'B' Gazètted, on regular basis in the pay scale of Rs. 5500-175-9000 with immediate effect.

Her pay shall be fixed under F. R. 22 (C).

The salary will be debited to the Budget Head as follows:—

2205 - Art and Culture

104 — Archives

01 — Archives Department (Non-Plan)

01 — Salaries

She will be on probation for a period of two years from the date of her regular appointment.

By order and in the name of the Governor of Goa.

Dr. S. K. Mhamai, Director of Archives and Archaeology & Ex-Officio Joint Secretary.

Panaji, 30 June, 2000.

Department of Labour

Office of the Commissioner of Labour

Order

No. IRM/CON-MAP/(3)/2000/3249.

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Geno Pharmaceuticals Limited, Karaswada, Bardez Goa, and their workman Shri Keshav Harmalkar, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Cental Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa, hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

- "(1) Whether Shri Keshav Harmalkar, foreman with M/s. Geno Pharmaceuticals Ltd., could be construed as "Workman" as defined under the Industrial Disputes Act, 1947 (Central Act 14 of 1947)?
- (2) (i) If answer to the above is in the affirmative than, whether the action of the management of M/s. Geno Pharmaceuticals Ltd., Thivim Industrial . Estate, Karaswada, Mapusa, Goa, in terminating the services of Shri Keshav Harmalkar with effect from 31-12-1999 is legal and justified.
 - (ii) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 28th June, 2000.

Order

No. IRM/CON-Ponda/(263)/99/3261

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Fernz Engineering, Ponda-Goa, and their workman Shri Vasudev R. Naik, in respect of the matter specified in the schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers at expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Cental Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa, hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

- "(1) Whether the action of the management of M/s. Fernz Engineering, Ponda, Goa, in terminating the services of Shri Vasudev R. Naik, with effect from 4-1-1999, is legal and justified?
- (2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 28th June, 2000.

Notification

No. CL/3-11/(49)/2000/3263

In exercise of the powers conferred by clause (a) of sub-section (1) of section 5, read with section 9 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa hereby appoints a Committee consisting of the following employers representatives as well as the representatives of employees, as members, to hold enquiries and advise the Government in respect of revision of minimum rates of wages in respect of the employment, namely:

"Employment in Cashew Factories and Establishments".

- (I) Representatives of Employees:
 - (a) Shri Christopher Fonseca, ... Member President,
 Goa Trade and Commercial Workers Union;
 Velho's Building,
 Panaji Goa.
 - (b) Shri P. Gaonkar, ... Member (GMS), Ponda-Goa.
 - (c) Shri Keshav Prabhu, ... Member
 ... Jt. Convenor (INTUC),
 Panaji Goa.

(II) Representatives of employers:

- (a) Shri Surendra Kamath, ... Member Industrialist,
 C/o. Ajay Cashew Oils and Allied Products,
 Bethora, Ponda Goa.
- (b) The President, ... Member
 Cashew Manufacturers and
 Exporters Association,
 Panaji Goa.
- (c) Shri Ceaser Menézes,
 Goa Chamber of Commerce
 and Industry,
 Panaji Goa.

... Member

(III) Independent Members:

- (a) Director of Agriculture or his nominee, Panaji Goa.
- ... Member
- (b) Director, ...
 Planning, Statistics and
 Evaluation or his nominee,
 Panaji Goa.
 - ... Member
- (c) Commissioner, Labour, Junta House, Panaji Goa.

... Convenor/ /Member Secretary.

The Committee shall submit its report within two months from the date of publication of this Notification in the Official Gazette.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 29th June, 2000.

Order

No. IRM/CON-MAP/(66)/99/3367

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Kadamba Transport Corporation Limited, Panaji-Goa, and their workman Shri Hari B. Sawant, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of God considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Cental Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa, hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

- "(1) Whether the action of M/s. Kadamba TransportCorporationLimited, Panaji-Goa, in terminating the services of Shri Hari B. Sawant, Conductor, with effect from 12-6-96, is legal and justified?
- (2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 7th July, 2000.

Order

No. IRM/CON/(92-2-A)/2000/3365

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Ind-Art Materials Pvt. Ltd., Zuarinagar-Goa, and their four workmen, represented by the Goa Mazdoor Union, Vasco-da-Gama, Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Cental Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa, hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the following Charter of Demands served on M/s. Ind-Art Materials Pvt. Ltd., situated at Zuarinagar, Goa, by the Goa Mazdoor Union, Vasco-da-Gama, Goa, vide their letter dated 15-11-99, on behalf of the workmen employed therein, is legal and justified?

DEMANDS

(1) Pay-Scales:—Each worker should be granted and designated correctly. There should be 3 grades and their scales should be as under:

(i) Senior Operators and Crade II workers with more than 2 years service. Pay-Scale 2100-200-3100-270-4600.

- (ii) Operators and Grade 1800-150-2550-210-3600. III workers with more than 2 years of service.
- (iii) Blenders, grinders and 1250-100-1750-200-2100. helpers
- (2) Fitment and Flat Rise: After being placed in appropriate Grade as shown above each worker be given a fitment and flat rise of Rs. 400/- in the salary and be placed in the appropriate pay-scale to be made applicable from 1-4-99.
- (3) Fixed Dearness Allowance:- Each worker be paid a fixed dearness allowances (FDA) at the rate of Rs. 500/- per month, with effect from 01-04-99.
- (4) Variable Dearness Allowance (VDA):- Each worker be paid a variable dearness allowance at the rate of Rs. 1.50 per point rise over and above base AICPI 1400 points (1960-100) with effect from 1-4-1999. The VDA shall be revised every quarter.
- (5) House Rent Allowance (HRA):- Each worker be paid a house rent allowance at the rate of 25 per cent of the basic salary with effect from 1-4-99.
- (6) <u>Travelling Allowance</u>:- Each worker be paid travelling allowance of Rs. 400/-per month with effect from 1-4-99.
- (7) Shift Allowances: Shift allowances be paid at the rate of Rs. 10/- and Rs. 15/- for the second and the third shift respectively.
- (8) Bonus: Bonus be paid to every worker at the rate of 20 per cent of the gross salary earned.
- (9) Lockers: Rest Room and Eating Room: Lockers be provided to each worker and proper and sufficient sized rest room and eating room be provided.
- (10) Compensatory Off (CO):- Whenever workers work on a Sunday or a Holiday they should be paid double the wages with a compensatory off which should be given within 10 days of such work.
- (11) Uniforms and Washing Allowances: Each worker be issued two sets of uniforms per annum. Each

- worker be paid Rs. 100 per month towards washing allowances.
- (12) Shoes and Umbrellas/Raincoats:- A pair of shoes an Umbrella/Raincoat be issued to each worker every year.
- (13) <u>Safety Equipment</u>:-Besides shoes demanded above, the following equipment be provided:-
 - (a) Gloves:- for colour and pad printing and powder mixing operations
 - (b) Glassed:- Grinding and hot foil operations.
 - (c) Masks:- Pad printing operations.
- (14) <u>Leave Facilities:</u>- Each worker be made eligible for the following leave facilities:-
 - (a) Privilege Leave (P.L):- 30 days per annum with a facility to accumulate upto 100 days.
 - (b) Casual Leave (C.L.):- 10 days per annum with a facility to accumulate upto 100 days.
 - (c) Sick-Leave (S.L.):- 10 days per annum with facilities to accumulate upto 30 days.
 - (d) Holidays:- 12 days per annum.
 - (15) Tea and Snacks:- each worker be provided tea and snacks twice in each shift.
 - (16) Festival Advance: Every worker be given a festival advance before a festival of his/her choice at the rate of Rs. 1,500/- per year, to be deducted in 5 equal installments.
 - (17) Soap and Towel:- Each worker be given 2 hand washing soaps every month and a hand towel once in 6 months.
 - (18) Manpower:- The present manpower is short for 3 shifts requirement. Immediate recruitment of new staff in lower grades and resultant upgradation of old workers on seniority basis.
 - (19) <u>Production Incentives:</u> A suitable production incentive to be formulated in consultation with the Union to be made effective from 1-4-1999.
- (20) <u>Confirmation Letters:</u> Confirmation letter be given to all workers presently on the rolls.
- (II) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary

Panaji, 7th July, 2000.

Order

No. IRM/CON/(92-1-A)/2000/3364

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Kores (India) Limited, Carbon Unit, Verna-Goa, and their four workmen, represented by the Goa Mazdoor Union, Vasco-da-Gama, Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Cental Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa, hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the following Charter of Demands served on M/s. Kores (India) Limited, situated at Sancoale Industrial Estate, Zuarinagar, Goa, by Goa Mazdoor Union, Vasco-da-Gama, Goa, vide their letter dated 16-11-99, on behalf of the workmen employed therein, is legal and justified?

DEMANDS

(1) <u>Pay-Scales</u>:—Each worker should be graded and designated correctly. There are 3 grades and their scales should be as under:

Grad	e Designation	Pay scale
(1)	Mounting, coating, grinding operators, fitters and grade II workers with more than 3 years of service.	2100-200-3100-270-4600.
(ii)	Checkers, punching and mixing operators and grade III workers with more than 3 years service.	1800-150-2550-210-3600.
(iii)	Packers, R/C. and helper	1250-100-1750-200-2100

- (2) Fitment and Flat Rise: After being placed in appropriate grade as shown above each worker be given a fitment and flat rise of Rs. 400/- in the salary and be placed in the appropriate pay-scale to be made applicable from 1-4-1999.
- (3) Fixed Dearness Allowance: Each worker be paid a fixed dearness allowance (FDA) at the rate of Rs. 500/- per month, with effect from 01-04-1999.

- (4) Variable Dearness Allowance (VDA):-Each worker be paid a variable dearness allowance at the rate of Rs. 1.50 per point rise over and above base AICPI 1400 points (1960-100), with effect from 1.4.1999. The VDA shall be revised every quarter.
- (5) House Rent Allowance (HRA): Each worker be paid a house rent allowance at the rate of 25 per cent of the basic salary, with effect from 1-4-1999.
- (6) <u>Travelling Allowance:</u> Each worker be paid travelling allowance of Rs. 400/- per month, with effect from 1-4-1999.
- (7) <u>Shift Allowance:</u> Shift allowances be paid at the rate of Rs. 10/- and Rs. 15/- for the second and third shift respectively.
- (8) Bonus:-Bonus be paid to every worker at the rate of 20 per cent of the gross salary earned.
- (9) Lockers, Rest Room and Eating Room: Lockers be provided to each worker and proper and sufficient sized rest room and eating room be provided.
- (10) Compensatory Off (CO): Whenever workers work on a Sunday or a holiday they should be paid double the wages with a compensatory off which should be given within 10 days of such work.
- (11) <u>Uniforms and Washing Allowances:- Each worker</u> be issued two sets of uniforms per annum. Each worker be paid Rs. 100/- per month towards washing allowance.
- (12) Shoes and Umbrellas/Raincoats:- A pair of shoes and an umbrella/Rain-coat be issued to each worker every year.
- (13) <u>Safety-Equipment:</u> Besides shoes demanded above, the following equipment be provided:-
 - (a) Gloves:- for ink mixing and grinding operations.
 - (b) Masks:- for all workers.
- (14) Leave Facilities:- Each worker be made eligible for the following leave facilities:-
 - (a) Privilege Leave (P.L.):- 30 days per annum with a facility to accumulate upto 100 days.

 (b) Casual Leave (C.L.): 10 days per annum with a facility to accumulate upto 30 days.

 (c) Sick-Leave (S.L.): 10 days per annum with a facility to
 - accumulate upto 30 days.

 (d) Holidays: 12 days per annum.

- (15) Tea and Snacks: Each worker be provided tea and snacks twice in each shift.
- (16) <u>Festival Advance:-</u>Every worker be given a festival advance before a festival of his/her choice at the rate of Rs. 1,500/- per year to be deducted in 5 equal installments.
- (17) Soap and Towel: Each worker be given 2 hand washing soaps every month and hand towel once in 6 months.
- (18) Manpower:- The present manpower is short for 3 shifts requirement. Immediate recruitment of new staff in lower grades and resultant upgradation of old workers on seniority basis.
- (19) <u>Production Incentives:</u> A suitable production incentive to be formulated in consultation with the Union to be made effective from 1-4-1999.
- (20) Parity of Working Hours:- Female workers in the general shift are forced to work 1/2 hour extra than males in the regular shift. This illegal practice must be stopped forthwith and these workers be paid overtime wages for that 1/2 hour for the past work.
- (21) <u>Confirmation Letters:</u> Confirmation letters be given to all workers presently on the rolls.
 - (II) If not, to what relief the workmen are entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 7th July, 2000.

Order

No. IRM/CON/(92-3-A)/2000/3366

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Topline Writing Instruments Pvt. Limited, Unit, Verna Electronic City, Verna-Goa, and their four workmen, represented by the Goa Mazdoor Union, Vasco-da-Gama Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of sction 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(I) Whether the following Charter of Demands served on M/s. Topline Writing Instruments Pvt. Ltd., situated at Verna, Goa, by Goa Mazdoor Union, Vasco-da-Gama, Goa, vide their letter dated 16-11-99, on behalf of the workmen employed therein, is legal and justified?

DEMANDS

(1) Pay-Scales:- Each worker should be graded and designated correctly. There should be 3 grades and their scales should be as under:

Grade	e Designation	Pay-Scale
(i)	Operators	2100-200-3100-270-4600
(ii)	Assemblers/Packers with more than 3 years service since joining.	1800-150-2550-210-3600
(iii)	Assemblers /Packers with less than 3 years.	1250-100-1750-150-2500.

- (2) Fitment and Flat Rise:- After being placed in appropriate grade as shown above, each worker shall be given a fitment and flat rise of Rs. 400/- in the salary and be placed in the appropriate pay-scale to be made applicable from 1-4-99.
- (3) Fixed Dearness Allowance: Each worker be paid a Fixed Dearness Allowance (FDA) at the rate of Rs. 500/- per month, with effect from 1-4-99.
- (4) Variable Dearness Allowance: Each worker be paid a variable dearness allowance at the rate of Rs. 1.50 per point rise over and above base AICPI 1400 points (1960-100), with effect from 1-4-99. The VDA shall be revised every quarter.
- (5) House Rent Allowance (HRA):- Each worker be paid a house rent allowance at the rate of 25 per cent of the basic salary, with effect from 1-4-99.
- (6) <u>Travelling Allowance</u>: Each worker be paid travelling allowance of Rs. 500/- per month with effect from 1-4-99.
- (7) <u>Bonus:</u> Bonus be paid to every worker at the rate of 20 per cent of the gross salary earned.
- (8) Lockers, Rest Room and Eating Room: Lockers be provided to each worker and proper and sufficient

sized rest room and eating room facilities be provided.

- (9) Compensatory Off (CO):- Whenever workers work on a Sunday or a holiday, they should be paid double the wages with a compensatory off which should be given within 10 days of such work forthwith.
- (10) <u>Uniforms and Washing Allowances:</u>-Each worker be issued two sets of uniforms per annum. Each worker be paid Rs. 100/-per month towards washing allowance.
- (11) Shoes and Umbrellas/Raincoats: A pair of shoes and an Umbrella/rain-coat be issued to Each worker every year.
- (12) Leave Facilities:- Each worker be made eligible for the following leave facilities:-
 - (a) Privilege Leave (P. L.):- 30 days per annum with a facility to accumulate upto 100 days.
 - (b) Casual Leave (C. L.):- 10 days per annum with a facility to accumulate upto 30 days.
 - (c) Sick Leave (S. L.):- 10 days per annum with facilities to accumulate upto 30 days.
 - (d) Holidays:- Minimum 15 days per annum.
- (13) <u>Tea and Snacks</u>: Each worker be provided tea and snacks twice in each shift.
- (14) Festival Advance:-Every worker be given a festival advance before a festival of his/her choice at the rate of Rs. 1,500/-per year to be deducted in 5 equal installments.
- (15) <u>Soap and Towel</u>: Each worker be given a toilet soap every month and a hand towel once in 6 months.
- (16) <u>Common Lunch Break:</u> Workers be given a common lunch break as before. The lunch break should be between 12.00 p. m. to 1.00 p. m.
- (17) <u>Confirmation Letters:</u> Confirmation letters be given to all workers presently on roll.
- (18) <u>Production Incentive</u>:- Every worker be paid production incentive as shown below:
 - (a) Script pen assembly line worker be paid per shift a fixed incentive of Rs. 5/- for the first 2000 pens completed, and thereafter, at the rate of 2 paise per pen;
 - (b) Glacier pen assembly line worker be paid per shift a fixed incentive of Rs. 5/- for the first 500 pens completed, and thereafter, at the rate of 2 paise per pen;
 - (c) Highlighter pen assembly line worker be paid per shift a fixed incentive of Rs. 5/- for

the first 2000 pens completed, and thereafter, at the rate of 0.6 paise per pen;

- (19) The Union reserves its right to add, delete and/or modify, the demands made above during the course of discussions or before the final settlement. Such settlement should be valid for three years from 1-4-99.
 - (II) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 7th July, 2000.

Notification

No. 28/11/79-LAB/3425

Whereas the Government of Goa is satisfied that the public interest so requires that the services in the fertiliser and pesticides industries (hereinafter called as the "said services") should be declared as public utility service for the purposes of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called as the "said Act");

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the said Act, the Government of Goa hereby declares the said services to be a public utility service for the purposes of the said Act, for a period of six months with effect from the date of publication of this Notification in the Official Gazette.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 12th July, 2000.

Department of Law & Judiciary Law (Establishment) Division

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Law (Establishinent) Division

Notification

No. 5-40-2000/LD (Estt.)

In exercise of the powers conferred by section 3 of the Notary Act, 1952 (Central Act, 53 of 1952) read with Rule 7 of the Notaries Rules, 1956, the Government of Goa is

pleased to appoint Shri Prakash Corgaonkar as a Notary for a period of five years in Bardez Taluka with effect from 29-6-2000.

By order and in the name of the Governor of Goa.

Ashok N. P. Dessai, Under Secretary (Law).

Panali, 29th June, 2000.

NOTIFICATION BY THE HIGH COURT OF JUDICATURE APPELLATE SIDE, BOMBAY.

No. A.3902/G/2000

The Honourable the Chief Justice and Judges are pleased to make the following postings:-

····	Name and present posting	New posting
1)	Smt. Manju Sharma, Civil Judge (S. D.) and J. M. F. C., Margao.	Civil Judge (S. D) and Chief Judicial Magistrate Margao, vice Shri B. P. Deshpande.
2)	Shri B. P. Deshpande, Civil Judge (S. D.) and Chief Judicial Magis- trate, Margao.	Ist Additional Civil Judge (S. D.) & J.M.F.C., Margad vice Shri P. ♥. Sawaikar.
3)	Shri P. V. Sawaikar, Ist Additional Civil Judge (S. D.) & J. M. F. C., Margao.	IInd Additional Civil Judge (S. D.) & J. M. F. C. Margao, vice Shri V. S. R Dessai transferred.

High Court, Appellate Side Bombay, 26th June, 2000.

S. R. SATHE,Registrar.

Department of Legislative Affairs

Goa Legislature Secretariat

Order

No. LA/B/2012/2000

In pursuance of Rule 4(1) of the Goa Legislature Secretariat (Recruitment and Conditions of Service) Rules, 1988, the Governor is pleased to appoint Shri R. Kothandaraman, Deputy Secretary, Lok Sabha Secretariat, New Delhi to the post of Secretary, Goa Legislative Assembly, Secretariat, Porvorim-Goa on deputation basis w.e.f. 30th June, 2000 (A. N.) for a period of 2 years or until further orders whichever is earlier.

Pay and allowances shall be governed by the terms of the deputation issued in this regard by the Government from time to time.

By order and in the name of the Governor of Goa.

P. B. Sirsat, Under Secretary (Legislature).

Panaji, 4th July, 2000.

Notification

No. LA/B/ESTT/2268/2000 ·

In pursuance of Rule-269 of the Rules of Procedure and Conduct of Business of Goa Legislative Assembly the following documents which were laid on the Table of the House of Goa Legislative Assembly on 12th July, 2000 are declared to be published for general information.

- 1. Finance Accounts 1998-99
- 2. Appropriation Accounts 1998-99 and
- 3. Report of the Comptroller and Auditor General of India for the year ended 31st March, 1999, Government of Goa.

Assembly Complex,

R. KOTHANDARAMAN

Porvorim: 14th July, 2000. Secretary, Legislature.

Department of Mines

Order

No. 5/9/99-Mines

Whereas vide order No. 96/53/87-Mines dated 20-11-89, the Government of Goa renewed the mining lease leased to M/s Rajaram Bandecar (Sirigao) Mines Pvt. Ltd. of Vasco da Gama (hereinafter referred to as the "Lessee" for iron and Bauxite ore in the area shown in the Schedule to this order for a period of 10 years, effective from 22-11-87 to 21-11-97 (hereinafter called the said mining lease).

And whereas the lessee vide his application dated 7-11-96 has applied for further renewal of the said mining lease for a period of 20 years effective from 22-11-97.

And whereas the Lessee is now desirous of mortgaging and assigning the said mining lease in favour of M/s Sociedade Fomento Industrial, a Company registered under the Companies Act, 1956 and having its registered office at Margao (hereinafter referred to as the "mortgagee")

And whereas the Government of Goa have agreed to renew the said mining lease towards second installment of first renewal for a further period of 10 years effective from 22-11-97.

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 8 of the Mines and Minerals Regulation and Development Act, 1957 (Central Act 67 of 1957), réad with sub rule (3) of Rule 24A and rule 37 of the Mineral Concession Rules, 1960, the Government of Goa hereby renews the said mining lease for the period from 22.11.97 to 21.11.2007 and grants permission to the Lessee to mortgage and assign the said mining lease in favour of the mortgagee on the following terms and conditions:-

- (1) The mortgagee shall covenant with the Government of Goa that from and after the mortgage and assignment of the mining lease, the mortgagee shall be bound by and shall be liable to perform, observe and conform and be subject to all the provisions of all the covenants, stipulations and conditions contained in the lease deed executed on 19-7-91 in the same manner, in all respects as if the mining lease had been granted to the mortgagee as the Lessee and they had originally executed it as such.
- (2) The Lessee and the mortgagee shall declare that they have ensured that the mineral rights over the area for which the mining lease is being transferred vest in the State Government.
- (3) The Lessee shall declare that he has not earlier assigned, sublet, mortgaged or in any other manner transferred and that no other person or persons has any right, title or interest under the present mining lease which is being transferred.
- (4) The Lessee shall further declare that he has not entered into or made any agreements, contract or undertaking, whereby, he had been or is being, directly or indirectly, financed to a substantial extent by or under which the Lessee's operations or undertaking were or are being substantially controlled by any person or body of persons other than the Lessee.
- (5) The mortgagee shall declare that he has accepted all the conditions and liabilities which the Lessee was having in respect of the said mining lease.
- (6) The mortgagee shall further declare that he is financially capable of and shall directly undertake mining operations.

- (7) The mortgagee shall further declare that he has filed an Affidavit stating that he has filed upto date income tax returns, paid the income tax assessed on him and paid the income tax on the basis of self assessment as provided in the Income Tax Act, 1961 (43 of 1961).
- (8) The Lessee shall supply to the mortgagee the original or certified copies of all plans of abandoned workings in the area and in a belt 65 metres wide surrounding it.
- (9) The mortgagee shall further declare that as a consequence of this mortgage, the total area held by him under mineral concessions is not in contravention of section 6 of the Mines and Minerals (Regulation and Development) Act, 1957 (Central Act 67 of 1957) or rule 35 of the Mineral Concession Rules, 1960.

Further the Government of Goa, in exercise of the powers conferred by clause (i-a) of sub-rule (3) of rule 22 of the Mineral Concession Rules, 1960 and in view of the bank guarantee of Rs. 27.00 lakhs submitted by the mortgagee on behalf of the lessee, hereby relaxes the provision of sub clause (d) of Clause (i) of sub rule (3) of rule 22 of the Mineral Concession Rules, 1960 on condition that the outstanding dues shall be paid by the Lessee within a period of 3 days from the date of execution of lease deed and till such time, the Bank Guarantee for Rs. 27.00 lakhs shall be kept revalidated from time to time by the Mortgagee on behalf of the Lessee.

SCHEDULE

District	Taluka	Village	Area in Hectares
North Goa	Bicholim	Sirigao	96.000 Ha

By order and in the name of the Governor of Goa

L. F. Correia, Joint Secretary (Mines).

Panaji, 12th July, 2000.

Department of Personnel

Order

No. 3-23-93/PER

The Governor of Goa is pleased to order with immediate effect, the transfer of Dr. A. K. Ambasht, IFS, Dy. Conservator of Forest, Research & Utilisation Division, Margao, and post him as Resident Commissioner at Goa Sadan, New Dehli.

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Personnel).

Panaji, 5th July, 2000.

order

No. 7-4-95/PER (Part File).

In pursuance of Government of India, Ministry of Environment & Forests, New Delhi letter No. J. 2012/11//2000-IA-III dated 10th July, 2000, the Government of Goa is pleased to relieve Shri C. Achalender Reddy, IFS (AGMU-1986) of his charge of Director, Wildlife and Eco-Tourism, Forest Department, Panaji with effect from 13-7-2000 (AN) in order to join training programme in the University of New Castle U.K. from 20th July, 2000 to 20th August, 2000 under Colombo Plan during 2000-2001.

Shri F. L. Coelho, Asstt. Conservator of Forest shall hold the charge of Wildlife and Eco-Tourism Wing during his absence.

All the expenditure towards above training and stay in U. K. will be borne by British Council.

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Personnel).

Panaji, 12th July, 2000.

Department of Planning

Directorate of Planning, Statistics & Evaluation

Order

No. 4-1-96/PLG (DPSE)/212

Shri D. G. K. Bambolkar, Deputy Director of Common Statistical Cadre is promoted as Joint Director, Group 'A' Gazetted in the pay scale of Rs. 10,000-15,200 on adhoc basis for a period of one year with immediate effect and posted in the Directorate of Planning, Statistics & Evaluation, Panaji against newly created post vide order No. 4-2-97/PLG (DPSE)/Part dated 26-6-2000.

By order and in the name of the Governor of Goa.

Dr. K. S. R. V. S. Chalam, Director & Ex-Officio Joint Secretary (Planning).

Panaji, 17th July, 2000.

Department of Revenue

Notification

No. 22/61/2000-RD

Whereas it appears to the Government of Goa (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter

referred to as the "said land") is likely to be needed for public purpose viz. for taring of the road near the house of Mrs. Maria Godinho upto the cross in front of Paris Bungalow Mangor Hill, Ward No. 16, Vasco-Da-Gama.

And whereas in the opinion of the Government the provisions of sub-section (1) of section 17 of the land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act") are applicable.

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the said Act, that the said land is likely to be needed for the purpose specified above.

The Government further directs under sub-section (4) of section 17 of the said Act that the provisions of section 5A of the said Act shall not apply in respect of the said land.

- 2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.
- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part the fact will also be notified in the same manner.
- 4. The Government further appoints, under clause (c) of section 3 of the said Act, Dy. Collector & B. D. O., Mormugao to perform the functions of a Collector, South Goa District, Margao under the said Act in respect of the said land:
- 5. The Government also authorises under sub-section (2) of section 4 of the said Act, the following officers to do the acts, specified therein in respect of the said land.
 - 1. The Collector, South Goa District, Margao.
 - 2. The Deputy Collector & S. D. O., Mormugao.
 - 3. The Chief Officer, Mormugao Municipal Council, Vasco-da-Gama.
 - 4. Director of Settlement & Land Records, Panaji.

6. A r	ough pl	an of the	e şaid	land is	available	for
inspection	in the	office of	Deputy	Collect	or & S. D.	Ο.,
Mormuga	o for a	period o	f 30 da	ays fron	the date	of
publication	n of thi	is Notifica	ation in	the Off	icial Gaze	tte.

SCHEDULE

(Description of the said land)

Village: Mangor Hill, Vasco-da-Gama.

Survey No./ Sub-Div. No./ P.T. Sheet No.	Chalta No.	Names of the persons believed to be interested	Approx. area in sq. mts.
1	2	3	4

130 66(Part) 1. Comunidade de

Mormugao.

58 122

75 (Part) 2. Joao Baltazar D'Silva.

1	2	3		4
74 [.]	3. Comu	nidade of		
	Morm	ugao.		100
	Bou	ndaries:		
	Nort	h: Road	,	
	Sout	h: <u>130</u>		
		81		
	East:	Road.		
	Wes	t: <u>130 130</u>		
		66 75		
			Total:	280

By order and in the name of the Governor of Goa.

J. V. Pednekar, Under Secretary (Revenue).

Panaji, 12th July, 2000.